Proposed timeline
Berlin-Boylston superintendent search
Summer/fall 2025

Over summer: school committee works with administration to complete district profile

August 18 (week): input sessions with central administration

August 26 (start for faculty): faculty and staff input sessions

August 28 (first day): public survey opens; shared through back to school communications

September 9 (week): student council input session; evening public input session(s)

September 23: School Committee meeting: Committee reviews feedback, deliberates and approves position description. Committee decides on makeup of search committee

September 26: Position posts

October 20: Search committee training

October 24: Position closes; applications due. Search committee receives applications electronically.

October 27: Search committee meets to select semi-finalists, determine interview questions

November 3 (week): semi-finalist interviews; finalists selected

November 10*: School Committee meets: finalists announced

November 17 & 24 (weeks): semi-finalists visit district; School Committee members visit home districts of finalists

December 1 (week): finalists interviewed; superintendent selected

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*Tuesday the 11th is a holiday; MASS/MASC Joint Conference starts November 12th

Everything in green needs specific school committee approval, as it requires a commitment of the full School Committee to attend visits and interviews.
If the full Committee will not be available, this will not be possible to achieve.

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